Daewoo Protocol

1. Establish a company policy that prohibits the use of Uzbekistan’s cotton and prohibits business with companies that are either invested in the cotton sector in Uzbekistan or using Uzbekistan’s cotton, including explicitly all companies of Daewoo International Corporation, Indorama Corporation, and other companies identified as operating in Uzbekistan (listed here: http://www.cottoncampaign.org/wp-content/uploads/2012/09/ahrca2012Uzbek_textile_companies_Eng.pdf);

2. Incorporate language into vendor agreements and purchase orders that effectively prohibits suppliers from doing business with all companies that are either invested in the cotton sector in Uzbekistan or using its cotton;

3. Require suppliers, suppliers’ subsidiaries and suppliers’ affiliates to
   a. establish a company policy that prohibits the use of cotton from Uzbekistan and prohibits business with companies that are either invested in the cotton sector in Uzbekistan or using its cotton, including explicitly all companies of Daewoo International Corporation, Indorama Corporation, and those companies identified as operating in Uzbekistan (See link in step 1), and
   b. incorporate language into vendor agreements and purchase orders that effectively prohibits their suppliers from doing business with all companies that are either invested in the cotton sector in Uzbekistan or using its cotton;

4. Remove all companies of Daewoo International Corporation, Indorama Corporation, and identified companies operating in Uzbekistan (See link in step 1) from the company’s supplier database. Lock suppliers out of the company’s supplier database that have not signed the revised vendor agreement and fully complied with point 3;

5. Verify compliance with the company policy by incorporating a check on implementation of the ban on business with companies that are either invested in the cotton sector in Uzbekistan or using its cotton into supplier social compliance audits; and

6. Publicly release documentation of these steps.